



CATCH PRO-WRESTLING REFEREE CODE OF CONDUCT

As a referee at **CATCH Pro-Wrestling** I will:

- Have a valid DBS check.
- Ensure I am up to date with all training requirements in First aid, Basic Life Support, CPR and Concussion. If I am missing any parts of the training to inform management ASAP.
- Treat my colleagues, whether it be talent and crew, with respect.
- I understand I have the authority to call off matches and I should do so when deemed necessary, without fear of repercussions.
- I will ensure I have read all policies and know who I need to speak to with regards to these concerns. I will also ensure I raise these concerns in line with the **CATCH Pro-Wrestling Safeguarding Policy** when I see them occur and at the earliest opportunity.
- Not abuse my position of power as a referee and a representative of **CATCH Pro-Wrestling**.
- Report to management or the Safeguarding Officer if I have a concern around safeguarding/misconduct, using the guidelines in the **CATCH Pro-Wrestling Safeguarding Policy**.
- Perform my duties as a referee and conduct my private life in a manner that will not affect my role in **CATCH Pro-Wrestling**.
- Conduct a professional manner in front of paying customers and not push any personal boundaries.
- Understand as a referee it is my responsibility to report any misconducts that happen in the ring, including any suspicions of unacceptable ring practises. I understand these actions are not to be tolerated.
- Make sure that I am up to date on **CATCH Pro-Wrestling's** codes of conduct and policies and understand these may be subject to change. It is my responsibility to make sure I understand these policies and issue any concerns I have to management.
- I understand a breach of this code may result in disciplinary actions, as outlined in the **CATCH Pro-Wrestling Disciplinary Policy**.

I confirm that I have read the **CATCH Pro-Wrestling Referee Code of Conduct** and understand these procedures. I understand that any violations of these procedures may lead to suspension or a banning from **CATCH Pro-Wrestling**.

Signature:

Name:

Working Name:

Date: